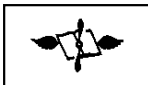


AZ CAREER PATH (AW)



Aviation Maintenance Administrationmen (AZ). AZs perform a variety of clerical, administrative and managerial duties necessary to keep aircraft maintenance activities operating efficiently. The rating requires close communication with all other aviation maintenance ratings.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	AZCM	23.2 Yrs	CMDCM / SEL, Rating Detailer	36/36	Follow-on Shore/Sea Tour
23-26	AZCM AZCS	23.2 Yrs 18.7	Senior Enlisted Academy/ CMDCM / CMDCS / SEL	36	4 th Sea Tour Billet: SEL/ MMCPO/ QAS/ Maint Control/DEPT/DIV LCPO Duty: Squadron/AIMD Afloat / CAG Staff
20-23	AZCM AZCS AZC	23.2 Yrs 18.7 13.5	CWO, Senior Enlisted Academy, ECM, Rating Detailer/Rating Specialist, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty	36	3 rd Shore Tour Billet: SEL/ MMCPO/ QAS/ Maint Control/ DEPT LCPO Duty: FRS Squadron/ FRC/ NATTC/ GGR / Navy Safety Command/ Various Staff Qualification: Maint & Prod Master Chief (NEC 724B)
16-20	AZCS AZC AZ1	18.7 Yrs 13.5 8.3	LDO, CWO, OCS, MECP, CSEL, RDC, ECM, Rating Detailer/Rating Specialist, Recruiter, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty	42	3 rd Sea Tour Billet: DIV LCPO/ QAS/ Maint Control CPO/ Wing Maint Staff/ CNAL/CNAF Training Team /LCPO/ Safety Technician Duty: Squadron/ AIMD Afloat/ CAG Staff
13-16	AZCS AZC AZ1	18.7Yrs 13.5 8.5		36	2 nd Shore Tour Billet: Instructor/DIV CPO/ Maint & Prod Control/Safety Technician Duty: Squadron/FRC/CNATTU/ WING Staff/ GGR / Various Staff Qualification: Maint & Prod Chief School (NEC 770B)/MTS
9-13	AZC AZ1 AZ2	13.5 Yrs 8.5 3.4		48	2 nd Sea Tour Billet: Maint & Prod Control/ Logs and Records LPO/NALCOMIS DBA/ CTPL/Maint Admin LPO/ Safety Technician Duty: Squadron/ AIMD Afloat Qualification: Maint & Prod Chief/ Phase Coord/ ACL/SFF/ Warfare Pin
6-9	AZ1 AZ2 AZ3	8.5 Yrs 3.4 1.6	STA-21, OCS, MECP, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty	36	1 st Shore Tour Billet: Instructor/ Maint & Prod Control/ NALCOMIS DBA/L&R/ CTPL/ Maint Admin LPO/SUP/ Safety Technician Duty: FRS Squadron/ FRC/ WING Staff/ Qualification: Instructor (NEC 805A)/ MTS / DBA "C" School (NEC F00A, F001A,FO2A) FAME "C" School (NECF01A)/ QPA/ QPJ/Warfare Pin



AZ CAREER PATH (AW)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1-6	AZ2 AZ3 AZAN	3.4 Yrs 1.6 1.4	STA-21, OCS, MECP, Naval Academy, NROTC	55	1 st Sea Tour Billet: Maint & Prod Control/ L&R / CTPL/ Maint Admin Clerk/ Safety Technician Duty: Squadron/ AIMD Afloat/FRC Qualification: Warfare Pin/ FAME "C" School (NEC F01A)/ QPJ/QPA
1+/-	AZAN AZAA AZAR Accession Training	1.4 Yrs .9	STA-21, OCS, MECP, Naval Academy, NROTC		Recruit Training AZ "A" School.

Notes:

1. "A" school is not required.
2. Career enhancing billets or tours include: RDC, Enlisted Detailer, Placement and Instructor Duty (NATTC, CNATT).
3. BLOCK 29: LCPO/LPO is the legacy leadership positions for evaluations to determine "BEST QUALIFIED" and is considered MILESTONE COMPLETED.
 - Assistant LPO's (ASST LPO) / Division CPO's (DIV CPO) positions are considered a developmental leadership opportunity in order to prepare our future enlisted leaders for one of LCPO/LPO Milestone Positions.
4. NECs held:
 - 702A: Unmanned Aerial Vehicle (UAV) Payload Operator
 - 724B: Aviation Maintenance Material Control Master Chief (MMCPO)
 - 726B: DCMA Government Ground Representative (GGR)
 - 770B: Aviation Maintenance/Production Chief
 - F00A: Autonomic Logistics Information System (ALIS) Database Administrator/Analyst
 - F01A: F-18 Automated Maintenance Environment Operator
 - F02A: Optimized NALCOMIS System Administrator/Analyst OMA
 - F03A: Optimized NALCOMIS Database Administrator/Analyst IMA
 - 805A: Instructor
 - 8SEA: Graduate of the U.S. Navy Senior Enlisted Academy(SEA)

5. List of common acronyms applicable to this career path:

ACL	Aircraft Crew Lead
ACFL	Assistance Command Fitness Leader
AIMD	Aircraft Intermediate Maintenance Department
ATTWO	Anti-Terroism Watch Officer
AZ	Aviation Maintenance Administrationmen
CMDCM	Command Master Chief
CNATT	Center for Naval Aviation Technical Training
COR	Contractor Officer Representative
CSEL	Command Senior Enlisted Leader
CTPL	Central Technical Publications Library
DBA	Data Base Administrator



AZ CAREER PATH (AW)



DCTT	Damage Control Training Team
ECM	Enlisted Community Manager
FAME	F-18 Automated Maintenance Environment
FRS	Fleet Replacement Squadron
GFR	Government Flight Representative
GgFR	Government Ground Flight Representative
IMA	Intermediate Maintenance Activity
JOOD	Junior Officer of the Deck
LCPO	Leading Chief Petty Officer
MECP	Medical Enlisted Commissioning Program
MMCPO	Maintenance Material Control Master Chief
NALCOMIS	Naval Aviation Logistics Command Management Information Systems
NPC	Navy Personnel Command
NROTC	Navy Reserve Officer Training Corps
OMA	Organizational Maintenance Activity
OOD	Officer of the Deck
QAS	Quality Assurance Supervisor
QPA	Qualified Proficient Apprentice
QPJ	Qualified Proficient Journeyman
RDC	Recruit Division Commander
SEL	Senior Enlisted Leader
SFF	Safe For Flight
STA-21	Seaman To Admiral
TYCOM	Type Commander

Considerations for advancement from E6 to E7

1. Safe-For-Flight (SFF) Qualification (O-Level) / Production Control (I-Level)

- SFF qualification is not required for advancement to E-7 but is an advanced qualification for a E-6. E-6's holding the SFF qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement.
- Production Control Supervisor qualification is not required for advancement to E-7 but is an advanced qualification for a E-6. E-6's holding the PC SUP qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement.

2. Sea Assignments (all)

- Should have served as LPO or Assistant LPO
- Should be qualified Production Control (if assigned to ship)
- At least one warfare pin
- If billeted to a ship, attainment of minimum shipboard quals is prudent. At a minimum, the following qualifications should be achieved and kept current: 3M (301-306), DC(301-313).
- DCTT team or other Training Team member. Repair locker leader or other Damage Control organization involvement (if assigned to ship)
- JOOD qualified (if assigned to ship)
- Pri or Asst Command Collateral (ie: ACFL, UPC, DAPA etc.)
- Education and Professional Development
- Professional Experience in multiple areas within rating specialties, i.e. Technical Directives Coordinator, Logs & Records Supervisor, etc.
- Demonstrated Superior Performance with favorable inspection results from MPA, AMI, etc.
- Sailorization
- Strong recommendations for promotion to CPO
- Sustained Superior Performance
- Strong Breakout among peers in large or small groups



AZ CAREER PATH (AW)



- FCPOA Involvement
- Sailor 360 Involvement

3. Shore Assignments (all)

- Should have served as LPO or Assistant LPO
- Personnel assigned to TYCOM staff, WING staff, NPC, AZ “A” or “C” school instructors with 805A NEC are carefully screened and selected to that assignment (should achieve MTS). Sailors selected to serve one of these staffs are considered to be at the top of operational expertise and are highly valued by the AZ community.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel assigned to a FRS OCONUS or CONUS should be viewed as a challenging assignment that is highly valued by the AZ community
- Aviation Program Team (APT)
 - APT provides oversight of contract requirements in support of the GFR, GGFR, and COR in areas to include maintenance management, safety, QA, and property control
 - GGR’s are responsible for surveillance and oversight of contractor aircraft ground operations as part of an Aviation Program Team. Designation as a GGR is considered an advanced qualification for E-6’s and may only be granted to top-performing E-6’s in a program team.
- FCPOA involvement
- Sailor 360 Involvement
- Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment

Considerations for advancement from E7 to E8

1. Safe-For-Flight (SFF) Qualification / Production Control Supervisor

- SFF qualification is not required for advancement to E-8 but an E-7 holding the SFF qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement
- Production Control Supervisor qualification is not required for advancement to E-8 but is an advanced qualification for a E-7. E-7’s holding the PC SUP qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement.

2. Sea Assignments (all)

- Should be qualified OOD(I/P), Section Leader, and other outside the normal scope (ie: ATTWO, OOD(U/W) (if assigned to ship)
- At least one warfare pin
- Should be qualified Safe for Flight, Production Control, JOOD,QAS w/ 770B NEC
- DCTT team or other Training Team member. Repair locker leader (if assigned to ship)
- Command Collateral with documented impact
- Should have served as LCPO
- Strong recommendations for promotion to SCPO
- Sustained Superior Performance
- Strong Breakout among peers in large or small groups
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)
- CPO Initiation involvement

3. Shore Assignments (all)

- Serving as the AZ Rating Advisor. This position is viewed as Navy Wide impact to the AZ community and is carefully screened for this high priority assignment. This is a 1 of 1 assignment and highly valued by the AZ community.



AZ CAREER PATH (AW)



- Personnel assigned to TYCOM staff, WING staff, NPC, AZ “A” or “C” school instructors with 805A NEC are carefully screened and selected to that assignment (should achieve MTS). Sailors selected to serve one of these staffs are considered to be at the top of operational expertise and are highly valued by the AZ community.
- Personnel assigned to a FRS OCONUS or CONUS should be viewed as a challenging assignment that is highly valued by the AZ community
- Aviation Program Team (APT)
 - APT provides oversight of contract requirements in support of the GFR, GGFR, and COR in areas to include maintenance management, safety, QA, and property control
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)
- Should have served as Committee Leadership in CPO Initiation
- Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment

Considerations for advancement from E8 to E9

1. Safe-For-Flight (SFF) Qualification / Production Control Supervisor

- SFF qualification is not required for advancement to E-9 but an E-8 holding the SFF qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement
- Production Control Supervisor qualification is not required for advancement to E-8 but is an advanced qualification for a E-7. E-7's holding the PC SUP qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement.

2. Sea Assignments (all)

- Should be qualified OOD(I/P), Section Leader, and other outside the normal scope (ie: ATTWO, OOD(U/W) (if assigned to ship)
- Should be qualified Safe for Flight, Production Control, JOOD, QAS w/724B NEC
- At least one warfare pin
- DCTT team or other Training Team member. Repair locker leader (if assigned to ship)
- Command Collateral with documented impact
- Should have served as Maintenance Control, Production Control LCPO, QAS, or Division LCPO
- Strong recommendations for promotion to MCPO
- Sustained Superior Performance
- Strong Breakout among peers in large or small groups
- Performing SEL duties
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)
- CPO Initiation involvement

3. Shore Assignments (all)

- Serving as the AZ Rating Advisor. This position is viewed as Navy Wide impact to the AZ community and is carefully screened for this high priority assignment. This is a 1 of 1 assignment and should be viewed as the pinnacle tour for any AZCS.
- Personnel assigned to TYCOM staff, WING staff, NPC, AZ “A” or “C” school instructors with 805A NEC are carefully screened and selected to that assignment (should achieve MTS). Sailors selected to serve one of these staffs are considered to be at the top of operational expertise and are highly valued by the AZ community.
- Personnel assigned to a FRS OCONUS or CONUS should be viewed as a challenging assignment that is highly valued by the AZ community
- Leadership in CPOA
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)
- Should have served as Committee Leadership in CPO Initiation



AZ CAREER PATH (AW)



- Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment